



Based in beautiful Kingston Ontario, Novari health designs, builds and implements enterprise scale software solutions that improves access to care for patients. Our cloud-based software platform includes a series of software modules like eReferral, virtual care, central intake and surgical wait list management. We are an award-winning Microsoft partner with a great reputation. Our growing team consists of software developers, clinicians, project managers, testers, customer support and others. We are an agile company that moves fast and has a growing client base across Ontario and Canada.

Our work environment is professional but casual. We stock our kitchen with unlimited coffee, tea, cold drinks and snacks. Many of us get together socially, which lately means over wings. We encourage continued education and Microsoft certifications. Our benefits package exceeds industry norms.

If you are a great developer looking for a fast paced, dynamic and professional environment where everyone is challenged and supported, then perhaps Novari Health is for you.

### **Description of Position: Front End Developer**

#### **Duties:**

As a developer you will work in a team environment delivering software solutions. You will:

- Design implement and test features for our products.
- Write clean maintainable, efficient and reliable code.
- Implement unit and API tests for your solutions.
- Work with QA, Project Managers, BA's, Product Owners to deliver solutions.
- Participate in daily standups.
- Contribute to continuous improvement of products and the development process.

#### **Soft Skills:**

- You are a quick learner.
- You have a passion for technical excellence.
- You seek self-improvement with a move forward every day attitude.
- You are a self-motivated worker, who can complete tasks under minimal supervision.
- You are a Team Player.

#### **Desired Skills and Experience:**

You bring the following to the position:

- Experience with Microsoft full stack development.
- Working knowledge of UI frameworks Angular or React.
- Understanding of frontend architectural design and test.

- Experience with UX design and developing easy to use web applications.
- Experience with usability testing.
- Experience in a continuous delivery software pipeline environment.

**Education:**

- Completion of a college or university program in computer science, computer programming, or commensurate work experience.
- Continuing professional development to stay current with industry standards.
- Certification or courses in UX design and application desirable.
- Microsoft certification would be considered an asset.

Job Type: Salaried full-time, (minimum 40 hours/week).

Location: Kingston, ON

Your resumé must clearly demonstrate how you meet the requirements of the position. Please submit resume, cover letter and a list of references with salary requirements to [jobs@novarihealth.com](mailto:jobs@novarihealth.com) as a single document in MS Word or PDF format. Salary will be commensurate with education and experience.

We thank all applicants, but only those selected for an interview will be contacted. Please, no phone calls or drop-ins. Novari Health is committed to inclusive and accessible employment practices. If you require an accommodation to fully participate in the hiring process, please notify the Recruitment Team.