

**Position:** Implementation Developer

## **Duties**

As a developer you will work in a team environment delivering software solutions. You will:

- Involved in the Requirements Gathering process for new client implementations
- Direct contact with the client during an implementation
- Produce quality documentation pertaining to client implementations
- Design, configure and test new implementation pathways for our products
- Design, implement and test implementation tooling for our products
- Design, implement and test integrations with other third-party Healthcare applications
- Write clean maintainable, efficient and reliable code.
- Implement unit and API tests for your solutions.
- Work with QA, Project Managers, BA's, Product Owners to deliver solutions.
- Participate in daily standups, sprint planning, and retrospectives.
- Contribute to continuous improvement of the implementation process.

## **Soft Skills**

- You are a quick learner.
- You have a passion for technical excellence.
- You seek self-improvement with a move forward every day attitude.
- You are a self-motivated worker, who can complete tasks under minimal supervision.
- You are a team player.

## **Desired Skills and Experience**

You bring the following to the position:

- Experience with Microsoft full stack development.
- Working knowledge of UI frameworks Angular or React.
- Understanding of database architecture and design.
- Understanding of frontend architectural design and testing.
- Experience with UX design and developing easy to use web applications.
- Experience with usability testing.
- Experience in a continuous delivery software pipeline environment.
- Experience with HL7 Integration (specifically FHIR) is a plus.
- Experience working with Health care software is a plus

- Experience working with Microsoft Azure is a plus.

## Education

- Completion of a college or university program in computer science, computer programming, or commensurate work experience.
- Continuing professional development to stay current with industry standards.
- Certification or courses in UX design and application desirable.
- Certification or courses in FHIR or other HL7 integration standards considered an asset
- Microsoft certification would be considered an asset.

## Working at Novari:

Based in beautiful Kingston, Ontario, Novari designs, builds, and implements enterprise scale software solutions that improves access to care for patients in Ontario, Canada, and around the world. Our cloud-based software platform includes a series of software modules such as eReferral, virtual care, central intake, and surgical wait list management. We are an award-winning Microsoft Partner with a great reputation.

Our growing team consists of software developers, clinicians, project managers, testers, customer support, communications, and more. We are fast moving agile company with an ever-growing client base across the province and Canada.

## Life at Novari

Our work environment is professional, but casual. We stock our kitchen with unlimited coffee, tea, cold drinks, and snacks. People don't just hang out at the office, they also get together socially, which lately has been over wings and beverages at one of the amazing local restaurants Kingston has to offer. There is free parking on site for all employees – not to mention that the City of Kingston has a great public transit system that encourages active commuting – there is a transit stop directly outside of our offices.

Novari team members are supported and challenged! We encourage collaboration, growth, and development through continued education and Microsoft certifications. Our benefits package that we offer our team members exceeds the industry norms. With our flexible work areas, we appreciate a great sense of humor, not to mention the proven ability to stay clam and cool under pressure. Novari is always on the look out for fresh thinkers who are talented and ready to hit the ground running.

Our team players believe in the work that we are doing, and the difference that we are making in the health care industry for both patients and providers.